



**राष्ट्रीय प्रौद्योगिकी संस्थान नागालैंड**  
**NATIONAL INSTITUTE OF TECHNOLOGY NAGALAND**  
(An Institute of National Importance under Ministry of Education, Govt. of India)  
**Chumukedima,**  
**Nagaland - 797 103**

Advt. No. NIT-N/RECT-NT/2022/01

Date: 05/01/2022

**INDICATIVE VACANCY NOTIFICATION FOR NON – TEACHING POSTS**

National Institute of Technology Nagaland is one among 31 NITs established at Chumukedima, Nagaland by the Government of India by an Act of the Parliament offering UG, PG and Ph.D programs in Engineering / Technology and Sciences. The Institute invites applications from Indian Nationals possessing the requisite qualifications and experience as per the extant Recruitment Rules duly approved by the erstwhile Ministry of Human Resources Department/ Ministry of Education, Government of India for appointment to the following Non-Teaching (Technical Assistant) post on direct recruitment / deputation basis.

Sl. No.	Name of the post	Discipline/ Specialization	Pay Level and Entry pay as per 7 <sup>th</sup> CPC	Number of Post				
				UR	OBC	SC	ST	Total
1.	Technical Assistant	<b><u>Discipline:</u></b> Physics <b><u>Specialization:</u></b> Condensed Matter Physics and Electronics	Level 6 (Rs.35,400/-)	-	1	-	-	1
<b>Mode of Appointment:</b> On Direct Recruitment /Deputation basis								

(REGISTRAR)

## **DETAILS OF PAY, ESSENTIAL QUALIFICATIONS AND EXPERIENCE**

### **GENERAL INFORMATION**

1. The advertised post is reserved only for OBC category candidates and hence Applications for the candidates belonging to OBC category shall only be considered. Relaxation on Age limit applicable to OBC candidates will be given in accordance with the appropriate rules of the Government of India.
2. The application form must be submitted in the prescribed format as available in the Institute's Website. Application form and other details can be downloaded from the website [www.nitnagaland.ac.in](http://www.nitnagaland.ac.in).
3. Application must be sent in the prescribed format only through speed post/ registered post to **"The Registrar, National Institute of Technology Nagaland, Chumukedima, Nagaland-797103"**.
4. Internal candidates including contract/ outsourced staff can submit their application form in hand.
5. On the envelope please inscribe "Application for Recruitment for the post of .....Advt No. -----(please fill in name of post applied)"
6. Last date of receiving and submission of filled in application is **45 days from the date of publication of advertisement in the Employment News** and application received thereafter on account of what so ever reasons may be; shall not be entertained and no correspondence in this regard shall be entertained. However, if the above said last date is happened to be a General Holiday for the NIT Nagaland and for the Departments/ Offices of the State Government of Nagaland and Central Government in the State of Nagaland; the next working day is deemed to be the last date for the receipt of the application till 17:30 Hrs. on that day.
7. Applications sent through e-mail will not be entertained. NIT Nagaland shall not be held responsible for any delay in receipt of the application forms from the candidates.
8. The last date of application shall be considered for fixing any kind of eligibility criteria.
9. The Application Form should be enclosed with prescribed application fee of Rs.500/- (Five Hundred Only) for OBC category in the form of Demand Draft/ Indian Postal Order in favour of **IRG, NIT Nagaland payable at State Bank of India, Chumukedima Branch, Dimapur**. However, Persons with Disabilities (PWDs) candidate are exempted from payment of the prescribed fees subject to submission of relevant certificate issued by the competent authority.
10. Internal candidates including persons on contract / outsource are exempted from application fee. However, their application should be routed through proper channel well in time.
11. Government Rules and norms will be applicable for the post. Candidates belonging to OBC categories should attach certificate from the competent authority. The category benefit will be given subject to candidate has claimed in the application form.
12. Mere fulfilment of the required qualifications and experience, does not entitle a candidate to be called for interview / selection. The Institute reserves the right to fix the criteria of shortlisting after scrutiny by duly constituted committee and their decision of the committee will be made applicable for mode of selection with the approval of the Competent Authority.
13. For the advertised post both "Written Test" as well as "skill test" shall be conducted for selection of the suitable candidates.
14. The list of screened - in candidates will be made available on the website. Only the screened - in candidates will be allowed for Test/Interview and those candidates shall be communicated through e-mail or SMS.

15. Candidates in Govt./Semi-Govt./ reputed private institutions should send their applications through proper channel. However, an advance copy shall reach NIT Nagaland before the last date and the Original Application forwarded by their Employer shall be received at NIT Nagaland within **75 days from the date of publication of advertisement in the Employment News** and Original applications received thereafter on account of what so ever reasons may be, shall not be entertained and no correspondence in this regard shall be entertained. Further, such candidates are required to produce “No Objection Certificate” at the time of interview from their employers, failing which they may not be considered for **written test/** interview. It is the sole responsibility of the candidates to comply the above be it not communicated to the candidates while requisitioning them for attending the “Written Test for Screening” / Selection Process / test / Interview.
16. Experience of working in IITs/NITs/CFTIs will be a desirable qualifications.
17. One-Time Age relaxation shall be made applicable to the eligible departmental candidates including the employees working on outsourced basis in NIT Nagaland, in accordance with the communication of Ministry of Education, Government of India Ref. No. F.35-5/2018-TS.III Dt. 20/2/2019.
18. Canvassing in any form will be a disqualification for the post.
19. Legal disputes, if any, with NIT Nagaland will be restricted within the jurisdiction of the Courts of Nagaland only.
20. TA/DA will not be paid for attending the written test/ interview.
21. The Institute reserves the right to defer or cancel the advertisement at any stage of processing without assigning any reasons, if required.
22. Self attested copies of the following documents must be attached along with application:
  - a) Reservation category certificate (if reservation/ fee concession claimed). For OBC candidates, OBC Status and Non-Creamy Layer Status duly issued by the competent authority on or after 1<sup>st</sup> April 2021
  - b) Certificates and marks sheet/grade card of all degrees, 10th and 12th standard
  - c) Experience certificate
  - d) Certificates of all other additional qualifications claimed, if any
  - e) Age Proof (HSLC/HSC or equivalent certificate issued by competent authority)
23. Claims of educational qualifications, experience or any other technical qualifications must be supported by relevant self attested certificates as well as mark sheets. Applications not supported by relevant documents shall be summarily rejected.
24. All Degree / diploma certificates should be from UGC recognized Universities/ Institutes which is the basic criteria for consideration.
25. Selected Candidates should be ready to join within the stipulated time.
26. Applications not submitted in prescribed format will not be considered.
27. It is desired that the applicants will provide correct information. If it is found, at a later date, that any information given in the application is incorrect / false or any information if suppressed, the candidature / appointment is liable to be cancelled / terminated without assigning any reason.
28. Notwithstanding anything contained in guideline recruitment rules, as communicated by Department of Higher Education, MHRD, Govt. of India vide letter No. F.35-5/2018 - TS.III, dated 4<sup>th</sup> April 2019 will be applicable. The candidates are advised to refer to all other related MHRD/ MoE notifications regarding, the Non-Teaching recruitment rules.
29. The RRs issued by MHRD/ MOE is the guiding document and shall be relied upon for any case of discrepancies. In case of any change in the Recruitment Rules of Non-Faculty of NITs by MHRD in its Anomaly Report, the Institute may incorporate the changes during its recruitment process & notify the same on the Institute website.

30. Any addendum/corrigendum and related notifications will be published on the Institute website: [www.nitnagaland.ac.in](http://www.nitnagaland.ac.in) only. Applicants are advised to regularly check the Institute website for any update/notification.

**Note:**

Candidates belonging to OBC category shall also submit photocopy of non-creamy layer certificate of the year 2020-21 without which they will be considered only for OPEN category. The appointment under OBC quota is provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that the claim of the candidate belong to OBC is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificates

**REGISTRAR**

**DETAILS OF PAY, ESSENTIAL QUALIFICATIONS AND EXPERIENCE**

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**Recruitment Rules (2019) for the post of TECHNICAL ASSISTANT in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	<b>Technical Assistant</b>
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - B
4.	Scale of Pay (Grade Pay, Band Pay)	PB -2 (Rs.9,300 - 34,800/-) with Grade Pay of Rs.4200/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	30 years. Note:- Relaxable for Departmental Candidates up to five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	<b>Essential:</b> First Class or equivalent Grade in B.E. / B.Tech. / MCA in relevant subject from a recognized University / Institute. Or First Class Diploma in Engineering in relevant Field with excellent academic record Or First Class Bachelor's Degree in Science from a recognized University or Institute Or Master's Degree in Science from a recognized University or Institute with at least 50% marks or equivalent grade
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	<b>Age bar:</b> Not applicable  <b>Educational Qualification:</b> No. However must possess any of the qualifications mentioned in Row 7 without insisting on percentage of marks/class.
9.	Period of probation, if any	1 Year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% by direct Recruitment  25% by Promotion, failing which by deputation (including short term contract).



Sl.No.	Particular	Criteria
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	<p><b>Promotion:</b> At least 2 Years regular service with Grade Pay of Rs.4200/- as Technician (Selection Grade-I) through DPC and working performance record (APAR), through prescribed test and interview.</p> <p><b>Deputation (including short term Contract):</b> Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/ autonomous organization/ University/ Institute of national importance: a i) holding analogous post; or ii) 6 years regular service with Grade Pay of Rs.2800/- as Technician (SG-II) or its equivalent post. b) Possessing educational qualification as prescribed in Row 7.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

*K. Rajan*